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Assistant Director for Manpower Office of Civilian and Defense Mobilization

Member for CIA Inter-Agency Committee on the Mational Defense Executive Reserve

Proposed Bill on Reserve of "Less than Executive Level"

REFERENCE: Your Memorandum, 14 January 1959, Same Subject
Share reversed your similar results of the states of the s
1. Subject bill has been carefully reviewed. There are several features
of the proposed bill which give us some concern from the standpoint of establish-
ing a reserve group for this Agency, composed of selected individuals having
specialized skills who are cleared and ready to augment our staff at very short notice.
a. Section 2 of this latest draft prevents reservists from being or becoming employees or officers of the Federal Government by reason of civilian reserve status. It was our intention to appoint such persons to our rolls in a fashion which would require only the issuance of travel orders to bring them on duty either for pre-emergency training or for emergency duty.
b. Section 3b places a 20% limitation on number on duty in a pay
status at one time. This restriction would lead to administrative and
training problems, particularly with a small group. Since it is our plan
to recruit only people having the basic qualifications, this period of pre-emergency training would be restricted to refresher training only. A
two weeks a year limitation would not be unreasonable if it was felt
necessary to place some kind of restrictive clause in the legislation.
c. Section 3b makes salary payments dependant upon a showing of hardship and inequity. This provision introduces elements of uncertainty
as to what is being offered to the individual, and raises questions of
discriminatory treatment within a group to which morale and "espect" are
all important.
2. The opportunity of furnishing these informal comments is greatly
appreciated. (The reservations that we have on the latest draft do not affect
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were Contraction of the Contract
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Que devilaped until the agency will are
Special Assistant to the
Director of Personnel

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OP/MS/JJWhite: jjd (22 Jan 59)